



HR RELATED
SERVICES

NFT CONSULT



EXPATRIATE SOLUTIONS

Expatriate & Immigration

SEAMLESS CROSS-BORDER WORKFORCE DEPLOYMENT

Deploying international talent across Africa involves navigating complex immigration frameworks, permit processes, and relocation logistics. NFT Consult manages every aspect end-to-end, ensuring your expatriate employees are productive, compliant, and settled from day one.

✓ Work Permit Processing

✓ Visa Management

✓ Relocation Support

✓ Settlement Assistance

✓ Immigration Compliance



THE CHALLENGE

Cross-Border Deployment Is Complex, **A Single Misstep Is Costly**

Bringing international talent into East Africa, or deploying African talent across borders, requires expert navigation of immigration law, permit timelines, and regulatory compliance. Delays in work permits, non-compliant employment arrangements, and poor relocation experiences all jeopardise operational timelines and the wellbeing of valuable employees.



Permit Delays

Immigration processing timelines are long and unpredictable, without expert management, critical hires miss start dates and project timelines slip.



Compliance Risk

Employing expatriates without valid permits, or letting permits lapse, exposes the organisation to fines, deportation risk, and serious reputational damage.



Poor Relocation Experience

Expatriates who struggle to settle, finding accommodation, enrolling children in school, navigating a new city, become distracted and underperform early.

20+

YEARS EXPERIENCE

4

COUNTRIES ACTIVE

500+

CLIENTS SERVED

Full

END-TO-END SERVICE

EXPATRIATE & IMMIGRATION SERVICES



Work Permit and Visa Processing

End-to-end management of work permit applications, renewals, and visa processing for expatriate employees across Uganda, Kenya, Rwanda, and the UK, handled by experienced immigration specialists who know the requirements, timelines, and authorities in each jurisdiction.

Work Permit Applications

Permit Renewals

Visa Processing

Entry Clearances



Relocation and Settlement Support

Comprehensive relocation assistance including accommodation sourcing, school placement for dependants, cultural orientation, and practical in-country support, helping expatriates and their families settle quickly, feel comfortable, and focus on their work from the moment they arrive.

Accommodation Sourcing

School Placement

Cultural Orientation

Practical Settling-In



Immigration Compliance Management

Ongoing management of all immigration compliance obligations, including permit renewals, extensions, and exit procedures, ensuring your organisation remains fully compliant with host country immigration law throughout the employment relationship.

Compliance Monitoring

Renewal Alerts

Exit Procedures

Regulatory Liaison



WHY NFT CONSULT

Deep Regional Expertise, **Smooth Cross-Border Transitions**

Cross-border workforce deployment in Africa demands a partner with deep in-country knowledge, established regulatory relationships, and the operational capability to manage every detail. NFT Consult has been facilitating expatriate deployments across East Africa for over two decades, giving you a trusted partner who has done this before, in your market.



In-Country Expertise

Deep knowledge of immigration frameworks, processing timelines, and regulatory authorities in Uganda, Kenya, Rwanda, and the UK.



Faster Processing

Established relationships with immigration authorities and proven submission processes significantly reduce permit processing timelines.



Zero Compliance Gaps

Automated renewal tracking and proactive compliance monitoring ensure permits never lapse and your organisation stays fully protected.



Holistic Relocation Care

We manage not just the paperwork but the whole relocation experience, ensuring expatriates and their families settle in smoothly.



Dedicated Advisor

Each expatriate case is managed by a named consultant who is the single point of contact for the employee and the organisation throughout.



End-to-End Management

From initial application through to permit expiry and exit, we manage the complete immigration lifecycle so you never have to track it yourself.

DEPLOYMENT PROCESS



Case Assessment

We review the employee profile and determine the optimal visa and permit pathway.



Document Collection

Required documents gathered and compiled, applications prepared for submission.



Submission & Tracking

Applications submitted and actively tracked with the relevant authorities.



Arrival & Settlement

Relocation support activated, settling-in assistance provided, compliance calendar set.

Move Your People Across Borders, **Without the Complexity**

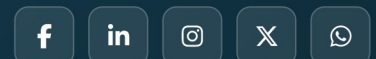
Tell us where your expatriate employees need to be and when. We will map out the permit pathway, timeline, and support package to make every deployment seamless.

GET IN TOUCH

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Discuss Expatriate Solutions