



HR RELATED
SERVICES

NFT CONSULT



RISK ASSESSMENT

Employee Risk Assessment

IDENTIFY, MITIGATE, AND MANAGE PEOPLE RISK

People are your organisation's greatest asset, and one of its most complex risk factors. NFT Consult's Employee Risk Assessment service provides structured frameworks for identifying, evaluating, and mitigating the full spectrum of workforce-related risks, protecting your organisation before problems escalate.

✓ Workforce Risk Identification

✓ Pre-Employment Screening

✓ Background Verification

✓ Risk Reporting

✓ Mitigation Planning



THE CHALLENGE

The Biggest Risks to Your Organisation **May Be Sitting Inside It**

Most organisations invest heavily in physical and cyber security, yet leave their most significant risk category, people, largely unmanaged. Unverified qualifications, undisclosed criminal records, conduct risks, and unidentified competency gaps can all become operational or reputational incidents that are far more expensive to manage after the fact than to prevent.



Unverified Credentials

Falsified qualifications, fabricated employment history, and misrepresented identities slip through when pre-employment checks are absent or superficial.



Hidden Conduct Risk

Without background screening, criminal records, previous misconduct, and regulatory sanctions remain invisible until they become an incident inside your organisation.



Unidentified Capability Gaps

Workforce risk is not just behavioural, undiagnosed skill gaps in critical roles create operational fragility that only becomes visible when something goes wrong.

20+

YEARS EXPERIENCE

500+

CLIENTS SERVED

4

COUNTRIES ACTIVE

Full

SPECTRUM COVERAGE

RISK ASSESSMENT SERVICES



Workforce Risk Identification

Systematic evaluation of people-related risks across your organisation, identifying gaps in competency, conduct, retention, and compliance before they escalate into operational or reputational incidents. Delivered as a structured risk register with severity ratings and recommended actions.

Risk Register

Competency Assessment

Compliance Gaps

Retention Risk



Pre-Employment Screening

Comprehensive background verification covering reference checks, qualification verification, criminal record screening, identity validation, and employment history confirmation, providing full confidence in every new hire before they join your organisation.

Criminal Record Check

Qualification Verification

Reference Checks

Identity Validation



Risk Reporting and Mitigation Planning

Detailed risk assessment reports with prioritised, actionable mitigation strategies, giving your leadership team the clarity and evidence base needed to make informed decisions about workforce risk management and prevention investment.

Risk Reports

Mitigation Strategies

Priority Ranking

Action Planning



WHY NFT CONSULT

People Risk Management Backed by 20 Years of HR Intelligence

Effective risk assessment requires deep HR experience, regional context, and access to reliable verification networks. With over two decades managing complex workforce challenges across East Africa, NFT Consult brings the institutional knowledge and verification infrastructure to identify risks that inexperienced assessors routinely miss.



Thorough Verification

Our screening checks go beyond surface-level searches, we verify with institutions, contact referees directly, and cross-check across multiple sources.



Regional Network

Established verification relationships across East Africa enable faster, more reliable background checks than generic international providers can offer.



Clear, Actionable Reports

Every assessment delivers a concise written report with findings, risk ratings, and specific recommended actions, not just data.



Fast Turnaround

Our streamlined verification processes deliver pre-employment screening reports within agreed timelines, ensuring your hiring process is not delayed.



Strict Confidentiality

All screening and assessment activity is conducted with complete discretion and full compliance with applicable data protection legislation.



Ongoing Risk Monitoring

Periodic workforce risk reviews keep your risk register current, identifying new threats before they become incidents inside your organisation.

OUR ASSESSMENT PROCESS



Scope Agreement

We agree the screening parameters, risk categories, and depth of assessment required.



Data Collection

Candidate or workforce data gathered, verification checks initiated across all agreed categories.



Analysis & Rating

Findings analysed, risk rated, and cross-referenced against your organisational risk appetite.



Report & Guidance

Written report with risk ratings and recommended mitigations delivered to your decision-makers.

Protect Your Organisation, Before the Risk Becomes an Incident

Whether you need pre-employment screening for a single hire or a full workforce risk assessment, our team will design a programme that fits your timeline and requirements.

[Request a Risk Assessment](#)

GET IN TOUCH

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